

FISCAL YEAR 2012

**TRULY AGREED AND FINALLY PASSED
(AFTER VETO)**

STATE EMPLOYEE FRINGE BENEFITS

HOUSE BILL 5

VETOES: *None*

**96th General Assembly
First Regular Session**

Prepared by Senate Appropriations Committee Staff

OASDHI CONTRIBUTIONS - TRANSFER

Section 5.450

Page 10

This section provides the transferring of funds for the state's share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of all state employees with the exception of employees of Highway Patrol. The transfers are from all state funds which pay personal service to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2011 GR Withhold: \$109,878

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: \$233,798 GR TRF, transfer out to HB 13 for additional maintenance consolidation

GOVERNOR:

Transfer Out: \$238,419 GR TRF, \$187,087 FED TRF, \$32,914 OTH TRF, transfer to DOSS for contract staff

Core Reduction: \$5,618,899 FED TRF, \$4,544,004 OTH TRF, OASDHI realignment reduction

\$66,645 OTH TRF, FMDC FTE reductions

\$3,777,698 GR TRF and \$553,084 OTH TRF, OASDHI cost -to-continue core reallocation/reduction

Core Reallocation: \$834,689 OTH TRF to FED TRF, OASDHI realignment reallocation

\$204,003 OTH TRF to FED TRF, OASDHI cost-to-continue core reallocation/reduction

HOUSE:

No Additional Changes

SENATE:

Core Reduction: \$2,000,000 GR TRF, \$2,000,000 FED TRF, and \$1,000,000 OTH TRF, due to OA IT billing proposal and payment of benefits in OA IT section

\$137,000 GR TRF, reduction of benefits due to FTE reductions in Senate cycle

CONFERENCE:

Senate position, \$2,000,000 GR TRF, \$2,000,000 FED TRF, and \$1,000,000 OTH TRF, due to OA IT billing proposal and payment of benefits in OA IT section

\$137,000 GR TRF, reduction of benefits due to FTE reductions in Senate cycle

Language: Department requests an E for General Revenue, FED, and OTH Transfer funds.

Committee Markup Annual

HB 5 Employee Benefits FY 2012

Regular House Bills

	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
CORE														
FUND TRANSFERS	144,741,865	0.00	154,799,000	0.00	154,565,202	0.00	139,546,452	0.00	139,546,452	0.00	134,409,452	0.00	134,409,452	0.00
GENERAL REVENUE	74,939,900	0.00	75,660,915E	0.00	75,427,117E	0.00	71,411,000E	0.00	71,411,000E	0.00	69,274,000E	0.00	69,274,000E	0.00
FEDERAL FUNDS	27,476,859	0.00	31,668,084E	0.00	31,668,084E	0.00	26,900,790E	0.00	26,900,790E	0.00	24,900,790E	0.00	24,900,790E	0.00
OTHER FUNDS	42,325,106	0.00	47,470,001E	0.00	47,470,001E	0.00	41,234,662E	0.00	41,234,662E	0.00	40,234,662E	0.00	40,234,662E	0.00
TOTAL	\$144,741,865	0.00	\$154,799,000	0.00	\$154,565,202	0.00	\$139,546,452	0.00	\$139,546,452	0.00	\$134,409,452	0.00	\$134,409,452	0.00

OASDHI FMDC Add'l Consolidatn - 1300012

FUND TRANSFERS	0	0.00	0	0.00	233,798	0.00								
OTHER FUNDS	0	0.00	0	0.00	233,798E	0.00								
TOTAL	\$0	0.00	\$0	0.00	\$233,798	0.00								

Page 15. To increase the appropriated transfer authority from the State Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction. Core benefit GR funds are being transferred to the Real Estate HB 13, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

OASDHI New PS NDI - 1300022

FUND TRANSFERS	0	0.00	0	0.00	0	0.00	2,740,000	0.00	2,740,000	0.00	2,740,000	0.00	2,740,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	349,000E	0.00	349,000E	0.00	349,000E	0.00	349,000E	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	1,793,001E	0.00	1,793,001E	0.00	1,793,001E	0.00	1,793,001E	0.00

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills		
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED		
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.450															
OASDHI CONTRIBUTIONS-TRANSFER - 32202C															
OASDHI New PS NDI - 1300022															
FUND TRANSFERS		0	0.00	0	0.00	0	0.00	2,740,000	0.00	2,740,000	0.00	2,740,000	0.00	2,740,000	0.00
OTHER FUNDS		0	0.00	0	0.00	0	0.00	597,999E	0.00	597,999E	0.00	597,999E	0.00	597,999E	0.00
TOTAL		\$0	0.00	\$0	0.00	\$0	0.00	\$2,740,000	0.00	\$2,740,000	0.00	\$2,740,000	0.00	\$2,740,000	0.00
Page 17. New personal services result in increased costs for OASDHI.															
TOTAL - OASDHI CONTRIBUTIONS-TRANSFE		\$144,741,865	0.00	\$154,799,000	0.00	\$154,799,000	0.00	\$142,520,250	0.00	\$142,520,250	0.00	\$137,383,250	0.00	\$137,383,250	0.00

OASDHI CONTRIBUTIONS – TRANSFERS HIGHWAY PATROL

Section 5.455

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This section provides the transferring of funds for the state's share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of the Missouri Highway Patrol employees. Transfer is from the State Highways and Transportation Department Fund to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: State Highways and Transportation Department Fund

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

Core Reduction: \$5,000 OTH TRF

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: Department requests an E for OTH Transfer funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
CORE														
FUND TRANSFERS	6,420,816	0.00	7,394,000	0.00	7,394,000	0.00	7,389,000	0.00	7,389,000	0.00	7,389,000	0.00	7,389,000	0.00
OTHER FUNDS	6,420,816	0.00	7,394,000E	0.00	7,394,000E	0.00	7,389,000E	0.00	7,389,000E	0.00	7,389,000E	0.00	7,389,000E	0.00
TOTAL	\$6,420,816	0.00	\$7,394,000	0.00	\$7,394,000	0.00	\$7,389,000	0.00	\$7,389,000	0.00	\$7,389,000	0.00	\$7,389,000	0.00
TOTAL - HWY PATROL OASDHI-TRANSFER	\$6,420,816	0.00	\$7,394,000	0.00	\$7,394,000	0.00	\$7,389,000	0.00	\$7,389,000	0.00	\$7,389,000	0.00	\$7,389,000	0.00

OASDHI PAYMENT
Section 5.460

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This section provides for the payment of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) taxes to the Social Security Administration.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: OASDHI Contributions Fund

CORE ADJUSTMENTS

DEPARTMENT:

No Changes

GOVERNOR:

Core Reduction: \$10,162,903 OTH PS

\$66,645 OTH PS, FMDC FTE reductions

\$458,420 OTH PS, PS reduction due to transfer of fringes to DOSS

\$4,335,782 OTH PS, OASDHI core reduction

HOUSE:

No Additional Changes

SENATE:

Core Reduction: \$137,000 OTH PS, reduction of benefits due to FTE reductions in Senate cycle

CONFERENCE:

Senate position, \$137,000 OTH PS, reduction of benefits due to FTE reductions in Senate cycle

Language: Department requests an E for OTH PS Funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
CORE														
PERSONAL SERVICES	151,163,219	0.00	162,193,000	0.00	162,193,000	0.00	147,169,250	0.00	147,169,250	0.00	142,032,250	0.00	142,032,250	0.00
OTHER FUNDS	151,163,219	0.00	162,193,000E	0.00	162,193,000E	0.00	147,169,250E	0.00	147,169,250E	0.00	142,032,250E	0.00	142,032,250E	0.00
TOTAL	\$151,163,219	0.00	\$162,193,000	0.00	\$162,193,000	0.00	\$147,169,250	0.00	\$147,169,250	0.00	\$142,032,250	0.00	\$142,032,250	0.00
OASDHI Contribution New PS - 1300021														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	2,740,000	0.00	2,740,000	0.00	2,740,000	0.00	2,740,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	2,740,000E	0.00	2,740,000E	0.00	2,740,000E	0.00	2,740,000E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$2,740,000	0.00	\$2,740,000	0.00	\$2,740,000	0.00	\$2,740,000	0.00
Page 29. New personal services result in increased costs for OASDHI.														
TOTAL - OASDHI CONTRIBUTIONS	\$151,163,219	0.00	\$162,193,000	0.00	\$162,193,000	0.00	\$149,909,250	0.00	\$149,909,250	0.00	\$144,772,250	0.00	\$144,772,250	0.00

MISSOURI STATE EMPLOYEES' RETIREMENT SYSTEM (MOSERS) TRANSFER

Section 5.465

Page 45

This section provides transfers from various funds to the State Retirement Contributions Fund. MOSERS is the state's retirement program for employees funded through a contribution of a specified percentage of members' wages. Included in the state's contribution is a payment for a life insurance program and for long-term disability premiums.

Legal Base: Chapter 104 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2011 GR Withhold: \$211,856

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: \$471,875 GR TRF, transfer out to HB 13 for FMDC additional maintenance consolidation

GOVERNOR:

Transfer Out: \$464,683 GR TRF, \$364,636 FED TRF, and \$64,150 OTH TRF, MOSERS transfer to DOSS for contract staff

Core Reduction: \$9,693,491 FED TRF and \$8,808,401 OTH TRF, MOSERS realignment reduction

\$129,893 OTH TRF, FMDC FTE reduction

Core Reallocation: \$1,104,426 OTH TRF to FED TRF, MOSERS realignment reallocation

HOUSE:

Core Reduction: \$150,000 GR TRF, reduction of fringe left from DMH overtime cut

SENATE:

Core Restoration: \$150,000 GR TRF, reversed core reduction of fringe due to DMH overtime cut

Core Reduction: \$1,042,000 GR TRF, reduction of benefits due to FTE reductions in Senate cycle

CONFERENCE:

Senate position, \$150,000 GR TRF, reversed core reduction of fringe due to DMH overtime cut

\$1,042,000 GR TRF, reduction of benefits due to FTE reductions in Senate cycle

Language: Department requests an E for General Revenue, FED, and OTH Transfer funds.

Committee Markup Annual

HB 5 Employee Benefits FY 2012

Regular House Bills

	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
CORE														
FUND TRANSFERS	248,094,299	0.00	268,840,259	0.00	268,368,384	0.00	248,843,130	0.00	248,693,130	0.00	247,801,130	0.00	247,801,130	0.00
GENERAL REVENUE	159,373,033	0.00	163,129,353E	0.00	162,657,478E	0.00	162,192,795E	0.00	162,042,795E	0.00	161,150,795E	0.00	161,150,795E	0.00
FEDERAL FUNDS	50,189,904	0.00	57,738,592E	0.00	57,738,592E	0.00	48,784,891E	0.00	48,784,891E	0.00	48,784,891E	0.00	48,784,891E	0.00
OTHER FUNDS	38,531,362	0.00	47,972,314E	0.00	47,972,314E	0.00	37,865,444E	0.00	37,865,444E	0.00	37,865,444E	0.00	37,865,444E	0.00
TOTAL	\$248,094,299	0.00	\$268,840,259	0.00	\$268,368,384	0.00	\$248,843,130	0.00	\$248,693,130	0.00	\$247,801,130	0.00	\$247,801,130	0.00

MOSERS FMDC Add'l Consolidation - 1300013

FUND TRANSFERS	0	0.00	0	0.00	471,875	0.00								
OTHER FUNDS	0	0.00	0	0.00	471,875E	0.00								
TOTAL	\$0	0.00	\$0	0.00	\$471,875	0.00								

Page 50. To increase the appropriated transfer authority from the State Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction. Core benefit GR funds are being transferred to the Real Estate HB 13, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

MOSERS New PS Trf - 1300020

FUND TRANSFERS	0	0.00	0	0.00	0	0.00	5,324,000	0.00	5,324,000	0.00	5,324,000	0.00	5,324,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	701,000E	0.00	701,000E	0.00	701,000E	0.00	701,000E	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	3,467,000E	0.00	3,467,000E	0.00	3,467,000E	0.00	3,467,000E	0.00

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
MOSERS New PS Trf - 1300020														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	5,324,000	0.00	5,324,000	0.00	5,324,000	0.00	5,324,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	1,156,000E	0.00	1,156,000E	0.00	1,156,000E	0.00	1,156,000E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$5,324,000	0.00	\$5,324,000	0.00	\$5,324,000	0.00	\$5,324,000	0.00
Page 52. New personal services result in increased costs for MOSERS.														
MOSERS CTC/Rate Increase Trf - 1300026														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	6,263,085	0.00	6,263,085	0.00	6,263,085	0.00	6,263,085	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	625,205E	0.00	625,205E	0.00	625,205E	0.00	625,205E	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	3,279,041E	0.00	3,279,041E	0.00	3,279,041E	0.00	3,279,041E	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	2,358,839E	0.00	2,358,839E	0.00	2,358,839E	0.00	2,358,839E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$6,263,085	0.00	\$6,263,085	0.00	\$6,263,085	0.00	\$6,263,085	0.00
Page 54. MOSERS cost-to-continue and rate increase distribution. To increase state employee retirement contribution rate from 13.81% to 13.97%.														
TOTAL - RETIREMENT SYSTEM-TRANSFER	\$248,094,299	0.00	\$268,840,259	0.00	\$268,840,259	0.00	\$260,902,090	0.00	\$260,752,090	0.00	\$259,860,090	0.00	\$259,860,090	0.00

RETIREMENT SYSTEM (MOSERS) CONTRIBUTION PAYMENT

Section 5.470

Page 59

This section provides for the payment of the state's contribution to the Missouri State Employees' Retirement System.

Legal Base: Chapter 104 RSMo

Funding Source: State Retirement Contributions Fund

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

Core Reduction: \$18,501,892 OTH PS, MOSERS contribution realignment reduction

\$129,893 OTH PS,

\$893,469 OTH PS, MOSERS reduction due to transfer out to DOSS

HOUSE:

No Additional Changes

SENATE:

Core Reduction: \$1,042,000 OTH PS, reduction of benefits due to FTE reductions in Senate cycle

CONFERENCE:

Senate position, \$1,042,000 OTH PS, reduction of benefits due to FTE reductions in Senate cycle

Language: Department requests an E for OTH PS funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
CORE														
PERSONAL SERVICES	248,239,980	0.00	268,840,259	0.00	268,840,259	0.00	249,315,005	0.00	249,315,005	0.00	248,273,005	0.00	248,273,005	0.00
OTHER FUNDS	248,239,980	0.00	268,840,259E	0.00	268,840,259E	0.00	249,315,005E	0.00	249,315,005E	0.00	248,273,005E	0.00	248,273,005E	0.00
TOTAL	\$248,239,980	0.00	\$268,840,259	0.00	\$268,840,259	0.00	\$249,315,005	0.00	\$249,315,005	0.00	\$248,273,005	0.00	\$248,273,005	0.00
MOSERS Cont. New PS - 1300023														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	5,324,000	0.00	5,324,000	0.00	5,324,000	0.00	5,324,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	5,324,000E	0.00	5,324,000E	0.00	5,324,000E	0.00	5,324,000E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$5,324,000	0.00	\$5,324,000	0.00	\$5,324,000	0.00	\$5,324,000	0.00
Page 63. Increase in new PS results in increased costs for MOSERS														
MOSERS Cont. CTC/Rate Increase - 1300027														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	6,263,085	0.00	6,263,085	0.00	6,263,085	0.00	6,263,085	0.00

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	FINALLY PASSED
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
MOSERS Cont. CTC/Rate Increase - 1300027														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	6,263,085	0.00	6,263,085	0.00	6,263,085	0.00	6,263,085	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	6,263,085E	0.00	6,263,085E	0.00	6,263,085E	0.00	6,263,085E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$6,263,085	0.00	\$6,263,085	0.00	\$6,263,085	0.00	\$6,263,085	0.00
Page 65. MOSERS cost-to-continue and rate increase distribution. To increase state contribution rate from 13.81% to 13.97%.														
TOTAL - RETIREMENT SYSTEM CONTRIBUTION	\$248,239,980	0.00	\$268,840,259	0.00	\$268,840,259	0.00	\$260,902,090	0.00	\$260,902,090	0.00	\$259,860,090	0.00	\$259,860,090	0.00

TEACHER RETIREMENT CONTRIBUTIONS

Section 5.475

Page 70

This section provides funds for the payment of contributions to the Public School Retirement System for state employees who are members of that system.

Legal Base: Section 104.342 RSMo

Funding Sources: General Revenue; Federal Funds; State School Moneys; Social Services Educational Improvement Fund; and Health Initiatives funds;

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for General Revenue, FED, and OTH PS funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
TEACHER RETIREMENT CONTRIBUTN - 32208C														
CORE														
PERSONAL SERVICES	3,841,865	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00	3,540,560	0.00
GENERAL REVENUE	3,370,102	0.00	2,400,000E	0.00	2,400,000E	0.00	2,400,000E	0.00	2,400,000E	0.00	2,400,000E	0.00	2,400,000E	0.00
FEDERAL FUNDS	470,867	0.00	1,070,000E	0.00	1,070,000E	0.00	1,070,000E	0.00	1,070,000E	0.00	1,070,000E	0.00	1,070,000E	0.00
OTHER FUNDS	896	0.00	70,560E	0.00	70,560E	0.00	70,560E	0.00	70,560E	0.00	70,560E	0.00	70,560E	0.00
TOTAL	\$3,841,865	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00
TOTAL - TEACHER RETIREMENT CONTRIBUT	\$3,841,865	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00	\$3,540,560	0.00

DEFERRED COMPENSATION INCENTIVE PLAN TRANSFER

Section 5.XXX

Page

This section provides for the transfer of various funds to the Employees' Deferred Compensation Incentive Plan for the payment of the state's contribution (match) to the state deferred compensation incentive plan except for employees of the Highway Patrol.

Legal Base: Section 105.927 RSMo.

Funding Source: Various state funds from which salaries are paid

CORE ADJUSTMENTS:

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills			
	FY 2010		FY 2011		FY 2012		GOV AS		HOUSE		SENATE		TRULY AGREED			
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED			
HOUSE BILL SECTION 05.475																
DEFERRED COMP-TRANSFER - 32212C																
CORE																
FUND TRANSFERS	10,184,966	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
GENERAL REVENUE	5,084,273	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
FEDERAL FUNDS	2,050,221	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	3,050,472	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$10,184,966	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
TOTAL - DEFERRED COMP-TRANSFER	\$10,184,966	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

DEFERRED COMPENSATION INCENTIVE PLAN TRANSFER – HIGHWAY PATROL

Section 5.XXX

Page

This section provides for the transfer of funds to the Employees' Deferred Compensation Incentive Plan for the payment of the state's contribution (match) to the state deferred compensation incentive plan for employees of the Highway Patrol.

Legal Base: Section 105.927 RSMo.

Funding Source: State Highways and Transportation Fund

CORE ADJUSTMENTS:

Committee Markup Annual

HB 5 Employee Benefits FY 2012

Regular House Bills

	FY 2010		FY 2011		FY 2012		GOV AS		HOUSE		SENATE		TRULY AGREED		
	ACTUAL	DOLLAR	BUDGET	FTE	DOLLAR	FTE	DEPT REQ	AMENDED REC	RECOMMENDED	FTE	RECOMMENDED	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.475															
HWY PATROL-DEFERRED COMP - 32222C															
CORE															
FUND TRANSFERS		437,301	0.00		0	0.00		0	0.00		0	0.00		0	0.00
OTHER FUNDS		437,301	0.00		0	0.00		0	0.00		0	0.00		0	0.00
TOTAL		\$437,301	0.00		\$0	0.00		\$0	0.00		\$0	0.00		\$0	0.00
 TOTAL - HWY PATROL-DEFERRED COMP															
		\$437,301	0.00		\$0	0.00		\$0	0.00		\$0	0.00		\$0	0.00

DEFERRED COMPENSATION INCENTIVE PLAN PAYMENTS

Section 5.XXX

Pages

This section provides matching funds of \$25 per month per qualified participant in the state deferred compensation plan.

Legal Base: Section 105.927 RSMo

Funding Source: Missouri State Employees' Deferred Compensation Incentive Plan Administration Fund

CORE ADJUSTMENTS:

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
DEFERRED COMP MATCHING PYMTS - 32214C														
CORE														
PERSONAL SERVICES	10,622,255	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	10,622,255	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$10,622,255	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
TOTAL - DEFERRED COMP MATCHING PYMT	\$10,622,255	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

UNEMPLOYMENT BENEFITS

Section 5.480

Page 77

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services except for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo

Funding Source: Various state funds from which an employee was paid

FY 2011 GR Withhold: \$2,298

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: \$8,252 GR PSD, transfer out to HB 13 for FMDC additional maintenance consolidation

GOVERNOR:

Transfer Out: \$8,415 GR PSD, \$6,603 FED PSD, and \$1,161 OTH PSD, unemployment transfer to DOSS for contract staff

Core Reallocation Within: \$89,396/4 FED/OTH PSD, unemployment realignment reallocation

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: Department requests an E for General Revenue, FED, and OTH PSD funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	FINALLY PASSED
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.480														
UNEMPLOYMENT BENEFITS - 32213C														
CORE														
PROGRAM-SPECIFIC	5,587,070	0.00	3,852,346	0.00	3,844,094	0.00	3,827,915	0.00	3,827,915	0.00	3,827,915	0.00	3,827,915	0.00
GENERAL REVENUE	2,826,376	0.00	1,658,545E	0.00	1,650,293E	0.00	1,641,878E	0.00	1,641,878E	0.00	1,641,878E	0.00	1,641,878E	0.00
FEDERAL FUNDS	995,691	0.00	488,664E	0.00	488,664E	0.00	571,457E	0.00	571,457E	0.00	571,457E	0.00	571,457E	0.00
OTHER FUNDS	1,765,003	0.00	1,705,137E	0.00	1,705,137E	0.00	1,614,580E	0.00	1,614,580E	0.00	1,614,580E	0.00	1,614,580E	0.00
TOTAL	\$5,587,070	0.00	\$3,852,346	0.00	\$3,844,094	0.00	\$3,827,915	0.00	\$3,827,915	0.00	\$3,827,915	0.00	\$3,827,915	0.00
Unemployment FMDC Add'l Consol - 1300015														
PROGRAM-SPECIFIC	0	0.00	0	0.00	8,252	0.00	8,252	0.00	8,252	0.00	8,252	0.00	8,252	0.00
OTHER FUNDS	0	0.00	0	0.00	8,252E	0.00	8,252E	0.00	8,252E	0.00	8,252E	0.00	8,252E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$8,252	0.00	\$8,252	0.00	\$8,252	0.00	\$8,252	0.00	\$8,252	0.00
Page 85. To increase the appropriated transfer authority from the State Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction. Core benefit GR funds are being transferred to the Real Estate HB 13, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.														
TOTAL - UNEMPLOYMENT BENEFITS	\$5,587,070	0.00	\$3,852,346	0.00	\$3,852,346	0.00	\$3,836,167	0.00	\$3,836,167	0.00	\$3,836,167	0.00	\$3,836,167	0.00

UNEMPLOYMENT BENEFITS -HIGHWAY PATROL

Section 5.485

Page 88

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo

Funding Source: State Highways and Transportation Fund

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for OTH PSD funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	FINALLY PASSED
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.485														
HWY PATROL UNEMPLOYMENT - 32218C														
CORE														
PROGRAM-SPECIFIC	34,031	0.00	169,942	0.00	169,942	0.00	169,942	0.00	169,942	0.00	169,942	0.00	169,942	0.00
OTHER FUNDS	34,031	0.00	169,942E	0.00	169,942E	0.00	169,942E	0.00	169,942E	0.00	169,942E	0.00	169,942E	0.00
TOTAL	\$34,031	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00
TOTAL - HWY PATROL UNEMPLOYMENT	\$34,031	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00	\$169,942	0.00

MISSOURI CONSOLIDATED HEALTH CARE PLAN -- TRANSFER

Section 5.490

Page 99

This section provides for the transferring of funds for the state's contribution to the Missouri Consolidated Health Care Plan Benefit Fund for all employees.

Legal Base: Chapter 103 RSMo

Funding Source: Various state funds from which employees are paid

FY 2011 GR Withhold: \$10,403,607

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: \$947,417 GR TRF, transfer out to HB 13 for FMDC additional maintenance consolidation

Core Reduction: \$10,000,000 GR TRF, \$3,987,056 FED TRF, and \$2,419,472 OTH TRF, FY 11 spending restriction

GOVERNOR:

Transfer Out: \$966,141 GR TRF, \$758,133 FED TRF, and \$133,376 OTH TRF, transfer to DOSS for contract staff

Core Reduction: \$9,411,571 FED TRF and \$6,912,831 OTH TRF, fringe realignment reduction

\$283,656 OTH TRF, FMDC FTE reductions

\$5,136,646 GR TRF, \$2,048,009 FED TRF, and \$1,242,799 OTH TRF, Wellness Program savings

\$9,863,354 GR TRF, \$3,932,397 FED TRF, and \$2,386,946 OTH TRF, IBNR savings (incurred but not yet received)

Core Reallocation Within: \$1,061,172 OTH TRF to FED TRF, transfer realignment reallocations

HOUSE:

No Additional Changes

SENATE:

Core Reduction: \$339,000 GR TRF, reduction of benefits due to FTE reductions in Senate cycle

CONFERENCE:

Senate position, \$339,000 GR TRF, reduction of benefits due to FTE reductions in Senate cycle

Language: Department requests an E for General Revenue, FED, and OTH funds.

Committee Markup Annual

HB 5 Employee Benefits FY 2012

Regular House Bills

	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.490														
MCHCP-TRANSFER - 32215C														
CORE														
FUND TRANSFERS	407,521,948	0.00	427,320,232	0.00	409,966,287	0.00	366,890,428	0.00	366,890,428	0.00	366,551,428	0.00	366,551,428	0.00
GENERAL REVENUE	260,367,368	0.00	260,457,390E	0.00	249,509,973E	0.00	233,543,832E	0.00	233,543,832E	0.00	233,204,832E	0.00	233,204,832E	0.00
FEDERAL FUNDS	93,583,570	0.00	103,845,774E	0.00	99,858,718E	0.00	84,769,780E	0.00	84,769,780E	0.00	84,769,780E	0.00	84,769,780E	0.00
OTHER FUNDS	53,571,010	0.00	63,017,068E	0.00	60,597,596E	0.00	48,576,816E	0.00	48,576,816E	0.00	48,576,816E	0.00	48,576,816E	0.00
TOTAL	\$407,521,948	0.00	\$427,320,232	0.00	\$409,966,287	0.00	\$366,890,428	0.00	\$366,890,428	0.00	\$366,551,428	0.00	\$366,551,428	0.00

MCHCP FMDC Add'l Consolidation - 1300014

FUND TRANSFERS	0	0.00	0	0.00	947,417	0.00	947,417	0.00	947,417	0.00	947,417	0.00	947,417	0.00
OTHER FUNDS	0	0.00	0	0.00	947,417E	0.00								
TOTAL	\$0	0.00	\$0	0.00	\$947,417	0.00								

Page 105. To increase the appropriated transfer authority from the State Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction. Core benefit GR funds are being transferred to the Real Estate HB 13, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.

MCHCP Trf New PS - 1300024

FUND TRANSFERS	0	0.00	0	0.00	0	0.00	8,398,000	0.00	8,398,000	0.00	8,398,000	0.00	8,398,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	664,000E	0.00	664,000E	0.00	664,000E	0.00	664,000E	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	6,722,999E	0.00	6,722,999E	0.00	6,722,999E	0.00	6,722,999E	0.00

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills		
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.490															
MCHCP-TRANSFER - 32215C															
MCHCP Trf New PS - 1300024															
FUND TRANSFERS		0	0.00	0	0.00	0	0.00	8,398,000	0.00	8,398,000	0.00	8,398,000	0.00	8,398,000	0.00
OTHER FUNDS		0	0.00	0	0.00	0	0.00	1,011,001E	0.00	1,011,001E	0.00	1,011,001E	0.00	1,011,001E	0.00
TOTAL		\$0	0.00	\$0	0.00	\$0	0.00	\$8,398,000	0.00	\$8,398,000	0.00	\$8,398,000	0.00	\$8,398,000	0.00
Page 107. Increased personal services result in increased costs for MCHCP.															
TOTAL - MCHCP-TRANSFER		\$407,521,948	0.00	\$427,320,232	0.00	\$410,913,704	0.00	\$376,235,845	0.00	\$376,235,845	0.00	\$375,896,845	0.00	\$375,896,845	0.00

MISSOURI CONSOLIDATED HEALTH CARE PLAN PAYMENT
Section 5.495

Page 110

This section provides for payment of the state's contribution to the Missouri Consolidated Health Care Plan.

Legal Base: Chapter 103 RSMo.

Funding Source: Missouri Consolidated Health Care Plan Benefit Fund

CORE ADJUSTMENTS:

DEPARTMENT:

Core Reduction: \$16,406,528 OTH PS, FY 11 spending restrictions

GOVERNOR:

Core Reduction: \$16,324,402 OTH PS, fringe realignment contribution reduction
\$283,656 OTH PS, FMDC FTE reductions
\$8,427,454 OTH PS, Wellness Program savings
\$1,857,650 OTH PS, reduction due to transfer to DOSS
\$16,182,697 OTH PS, IBNR savings (incurred but not reported)

HOUSE:

No Additional Changes

SENATE:

Core Reduction: \$339,000 OTH PS, reduction of benefits due to FTE reductions in Senate cycle

CONFERENCE:

Senate position, \$339,000 OTH PS, reduction of benefits due to FTE reductions in Senate cycle

Language: Department requests an E on OTH PS funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010		FY 2011		FY 2012		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
HOUSE BILL SECTION 05.495														
MCHCP CONTRIBUTIONS - 32216C														
CORE														
PERSONAL SERVICES	412,799,350	0.00	427,320,232	0.00	410,913,704	0.00	367,837,845	0.00	367,837,845	0.00	367,498,845	0.00	367,498,845	0.00
OTHER FUNDS	412,799,350	0.00	427,320,232E	0.00	410,913,704E	0.00	367,837,845E	0.00	367,837,845E	0.00	367,498,845E	0.00	367,498,845E	0.00
TOTAL	\$412,799,350	0.00	\$427,320,232	0.00	\$410,913,704	0.00	\$367,837,845	0.00	\$367,837,845	0.00	\$367,498,845	0.00	\$367,498,845	0.00
MCHCP Cont. New PS - 1300025														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	8,398,000	0.00	8,398,000	0.00	8,398,000	0.00	8,398,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	8,398,000E	0.00	8,398,000E	0.00	8,398,000E	0.00	8,398,000E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$8,398,000	0.00	\$8,398,000	0.00	\$8,398,000	0.00	\$8,398,000	0.00
Page 115. Increased personal services result in increased costs for MCHCP.														
TOTAL - MCHCP CONTRIBUTIONS	\$412,799,350	0.00	\$427,320,232	0.00	\$410,913,704	0.00	\$376,235,845	0.00	\$376,235,845	0.00	\$375,896,845	0.00	\$375,896,845	0.00

OTHER POST EMPLOYMENT BENEFITS (OPEB) -- TRANSFER

Section 5.XXX

Page 124

Provides for the transfer of money to pre-fund other postemployment benefits other than pensions in accordance to GASB #45 which requires all governmental entities report expected future retiree costs.

Legal Base: None

Funding Source: General Revenue, Federal, and Missouri Consolidated Health Care Plan Benefit

FY 2011 FBS Withhold: \$5,000,100 GR, \$1,436,877 FED, and \$1,106,541 OTH (entire appropriation)

CORE ADJUSTMENTS:

DEPARTMENT:

Core Reduction: \$5,000,100 GR TRF, \$1,436,877 FED TRF, and \$1,106,541 OTH TRF, FY 11 spending restriction (entire core)

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Committee Markup Annual

HB 5 Employee Benefits FY 2012

Regular House Bills

	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
OPEB TRANSFER - 32211C														
CORE														
FUND TRANSFERS	18,118,136	0.00	7,543,518	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
GENERAL REVENUE	11,463,864	0.00	5,000,100 E	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
FEDERAL FUNDS	4,140,304	0.00	1,436,877 E	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	2,513,968	0.00	1,106,541 E	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$18,118,136	0.00	\$7,543,518	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
TOTAL - OPEB TRANSFER	\$18,118,136	0.00	\$7,543,518	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

OTHER POST EMPLOYMENT BENEFITS (OPEB) PAYMENT

Section 5.XXX

Page 129

Provides for the transfer of money to pre-fund other postemployment benefits other than pensions in accordance to GASB #45 which requires all governmental entities report expected future retiree costs.

Legal Base: None

Funding Source: Missouri Consolidated Health Care Plan Benefit

FY 2011 Withhold: \$7,543,518 OTH PS (entire core)

CORE ADJUSTMENTS:

DEPARTMENT:

Core Reduction: \$7,543,518 OTH PS, FY 11 spending restriction (entire core)

GOVERNOR:

No Additional Changes

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
OPEB CONTRIBUTIONS - 32219C														
CORE														
PERSONAL SERVICES	18,118,209	0.00	7,543,518	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	18,118,209	0.00	7,543,518E	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$18,118,209	0.00	\$7,543,518	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
TOTAL - OPEB CONTRIBUTIONS	\$18,118,209	0.00	\$7,543,518	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

REIMBURSEMENT OF COBRA EXPENDITURES

Section 5.500

Page 133

This section provides appropriation request payments directly from the federal stimulus package funds that would have gone to the federal government into the State's three health care plan funds, MCHCP Benefit fund, MoDOT/MSHP Medical & Life Insurance Plan, and the Conservation Employee's Benefit Plan. As part of the federal stimulus package, the State will be issued a partial credit of the amount of the employer match of OASDHI that must be paid to the federal government. The funds retained by the State are to be used to cover a portion of the health care premiums paid by former State employees who have continued coverage pursuant to the 1986 Consolidated Omnibus Budget Reconciliation Act (COBRA). The appropriation does not increase the amount of funds expended by the State, it just provides the appropriation authority to distribute funds for the correct purpose to the correct benefit recipients. The Federal Act extended benefits to be paid through August 2011.

Legal Base:

Funding Source: State Road Fund, Conservation Commission Fund, and Missouri Consolidated Health Care Benefit Fund

CORE ADJUSTMENTS:

DEPARTMENT:

New Decision Item

GOVERNOR:

New Decision Item

HOUSE:

New Decision Item

SENATE:

New Decision Item

CONFERENCE:

New Decision Item

Language: Department requests an E for all PSD funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	FINALLY PASSED
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.500														
COBRA REIMBURSEMENT EXPEND - 32223C														
COBRA Subsidy Payments - 1300008														
PERSONAL SERVICES	0	0.00	0	0.00	145,540	0.00	145,540	0.00	145,540	0.00	145,540	0.00	145,540	0.00
OTHER FUNDS	0	0.00	0	0.00	145,540E	0.00	145,540E	0.00	145,540E	0.00	145,540E	0.00	145,540E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$145,540	0.00	\$145,540	0.00	\$145,540	0.00	\$145,540	0.00	\$145,540	0.00
Page 133. As part of the federal stimulus package, the State will be issued a partial credit of the amount of the employer match of OASDHI that must be paid to the federal government. The funds retained by the State are to be used to cover a portion of the health care premiums paid by former State employees who have continued coverage pursuant to the 1986 Consolidated Omnibus Budget Reconciliation Act (COBRA). This appropriation does not increase the amount of funds expended by the State, it just provides the appropriation authority to distribute funds for the correct purpose to the correct benefit recipients. The Federal Act extended benefits to be paid through August 2011.														
TOTAL - COBRA REIMBURSEMENT EXPEND	\$0	0.00	\$0	0.00	\$145,540	0.00	\$145,540	0.00	\$145,540	0.00	\$145,540	0.00	\$145,540	0.00

REFUND – TAXES WITHHELD IN ERROR

Section 5.525

Page 138

This section provides funding authority to refund over-withheld payroll taxes to state employees.

Legal Base: None

Funding Source: General Revenue

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for General Revenue PSD funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010		FY 2011		FY 2012		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
DOLLAR FTE														
HOUSE BILL SECTION 05.505														
REFUND-DEDUCTIONS W/H IN ERROR - 32225C														
CORE														
PROGRAM-SPECIFIC	6,243	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	6,243	0.00	36,000E	0.00										
TOTAL	\$6,243	0.00	\$36,000	0.00										
TOTAL - REFUND-DEDUCTIONS W/H IN ERRC	\$6,243	0.00	\$36,000	0.00										

VOLUNTARY LIFE INSURANCE

Section 5.510

Page 143

This section provides for payment of voluntary payroll deductions deposited into the Missouri State Employees Voluntary Life Insurance Fund for life insurance premiums designated by employees.

Legal Base: Chapter 105.1000-105.1020

Funding Source: Missouri State Employees Voluntary Life Insurance Fund

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for OTH PS funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.510														
VOLUNTARY LIFE INSURANCE - 32230C														
CORE														
PERSONAL SERVICES	3,895,121	0.00	862,000	0.00	862,000	0.00	862,000	0.00	862,000	0.00	862,000	0.00	862,000	0.00
OTHER FUNDS	3,895,121	0.00	862,000E	0.00	862,000E	0.00	862,000E	0.00	862,000E	0.00	862,000E	0.00	862,000E	0.00
TOTAL	\$3,895,121	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00
TOTAL - VOLUNTARY LIFE INSURANCE	\$3,895,121	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00	\$862,000	0.00

CAFETERIA PLAN TRANSFER

Section 5.515

Page 148

This section provides for a sufficient amount of funds in the state reimbursable medical expense category of the cafeteria plan, to comply with IRS regulations and reimburse employees on a timely basis.

Legal Base: Section 33.103 RSMo.

Funding Source: General Revenue

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for General Revenue PS funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.515														
CAFETERIA PLAN TRANSFER - 32498C														
CORE														
PERSONAL SERVICES	0	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE	0	0.00	1E	0.00	1E	0.00	1E	0.00	1E	0.00	1E	0.00	1E	0.00
TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
TOTAL - CAFETERIA PLAN TRANSFER	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

PAYROLL FUNDS CONTINGENCY

Section 5.520

Page 153

This section provides an appropriation to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems can be generated within the time constraints of pay-period processing.

Legal Base: None

Funding Source: General Revenue

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for GR PS funds.

Committee Markup Annual

HB 5 Employee Benefits FY 2012

Regular House Bills

	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.520														
HR CONTINGENCY - 32457C														
CORE														
PERSONAL SERVICES	0	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE	0	0.00	1E	0.00	1E	0.00	1E	0.00	1E	0.00	1E	0.00	1E	0.00
TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
 TOTAL - HR CONTINGENCY														
	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

WORKERS' COMPENSATION BENEFITS

Section 5.525

Page 158

This section provides for the payment of workers' compensation benefits to state employees.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: General Revenue and Conservation Commission

FY 2011 GR Withhold: \$20,827

CORE ADJUSTMENTS:

DEPARTMENT:

Transfer Out: \$39,425 GR PSD, to HB 13 for FMDC additional maintenance consolidation

GOVERNOR:

Transfer Out: \$40,204 GR PSD, workers comp transfer to DOSS for contract staff

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: Department requests an E for General Revenue and OTH E&E and PSD funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.525														
WORKERS' COMPENSATION - 31114C														
CORE														
EXPENSE & EQUIPMENT	17,312,410	0.00	16,438,100	0.00	16,438,100	0.00	16,438,100	0.00	16,438,100	0.00	16,438,100	0.00	16,438,100	0.00
GENERAL REVENUE	16,675,018	0.00	15,938,100E	0.00	15,938,100E	0.00	15,938,100E	0.00	15,938,100E	0.00	15,938,100E	0.00	15,938,100E	0.00
OTHER FUNDS	637,392	0.00	500,000E	0.00	500,000E	0.00	500,000E	0.00	500,000E	0.00	500,000E	0.00	500,000E	0.00
PROGRAM-SPECIFIC	9,170,529	0.00	7,404,032	0.00	7,364,607	0.00	7,324,403	0.00	7,324,403	0.00	7,324,403	0.00	7,324,403	0.00
GENERAL REVENUE	8,939,897	0.00	7,104,032E	0.00	7,064,607E	0.00	7,024,403E	0.00	7,024,403E	0.00	7,024,403E	0.00	7,024,403E	0.00
OTHER FUNDS	230,632	0.00	300,000E	0.00	300,000E	0.00	300,000E	0.00	300,000E	0.00	300,000E	0.00	300,000E	0.00
TOTAL	\$26,482,939	0.00	\$23,842,132	0.00	\$23,802,707	0.00	\$23,762,503	0.00	\$23,762,503	0.00	\$23,762,503	0.00	\$23,762,503	0.00
TOTAL - WORKERS' COMPENSATION	\$26,482,939	0.00	\$23,842,132	0.00	\$23,802,707	0.00	\$23,762,503	0.00	\$23,762,503	0.00	\$23,762,503	0.00	\$23,762,503	0.00

WORKERS' COMPENSATION TRANSFER

Section 5.530

Page 166

This section provides for reimbursement to GR for workers' compensation benefits initially paid from GR on behalf of employees who are paid from other funds.

Legal Base: None

Funding Source: Various state funds from which employees are paid

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

Transfer Out: \$31,548 FED TRF and \$5,550 OTH TRF, workers comp transfer to DOSS for contract staff

Core Reduction: \$711,191 FED TRF and \$1,003,852 OTH TRF, workers comp transfer realignment reduction

Core Reallocation Within: \$2,622 FED TRF to OTH TRF, workers comp realignment reallocation

HOUSE:

No Additional Changes

SENATE:

No Additional Changes

CONFERENCE:

No Additional Changes

Language: Department requests an E for FED and OTH Transfer funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.530														
WORKERS' COMP-TRANSFER - 31116C														
CORE														
FUND TRANSFERS	4,389,676	0.00	6,065,294	0.00	6,065,294	0.00	4,313,153	0.00	4,313,153	0.00	4,313,153	0.00	4,313,153	0.00
FEDERAL FUNDS	1,877,890	0.00	2,591,703E	0.00	2,591,703E	0.00	1,846,342E	0.00	1,846,342E	0.00	1,846,342E	0.00	1,846,342E	0.00
OTHER FUNDS	2,511,786	0.00	3,473,591E	0.00	3,473,591E	0.00	2,466,811E	0.00	2,466,811E	0.00	2,466,811E	0.00	2,466,811E	0.00
TOTAL	\$4,389,676	0.00	\$6,065,294	0.00	\$6,065,294	0.00	\$4,313,153	0.00	\$4,313,153	0.00	\$4,313,153	0.00	\$4,313,153	0.00
 W/C FMDC Add'l Consolidation - 1300016														
FUND TRANSFERS	0	0.00	0	0.00	39,425	0.00	39,425	0.00	39,425	0.00	39,425	0.00	39,425	0.00
OTHER FUNDS	0	0.00	0	0.00	39,425E	0.00	39,425E	0.00	39,425E	0.00	39,425E	0.00	39,425E	0.00
TOTAL	\$0	0.00	\$0	0.00	\$39,425	0.00	\$39,425	0.00	\$39,425	0.00	\$39,425	0.00	\$39,425	0.00
Page 170. To increase the appropriated transfer authority from the Facilities Maintenance and Operating Fund. Additional PS institutional consolidation amounts were identified by the Departments of Corrections, Social Services, and Elementary and Secondary Education, and are being transferred to the Division of Facilities Management, Design and Construction. Core benefit GR funds are being transferred to the Real Estate HB 13, from where the OA facilities maintenance and operating fund will be reimbursed for centralized facility services and related fringe benefits. This increased appropriation authority from other funds will not add additional benefit costs.														
TOTAL - WORKERS' COMP-TRANSFER	\$4,389,676	0.00	\$6,065,294	0.00	\$6,104,719	0.00	\$4,352,578	0.00	\$4,352,578	0.00	\$4,352,578	0.00	\$4,352,578	0.00

WORKERS' COMPENSATION/SECOND INJURY FUND TAX

Section 5.535

Page 173

This section provides funding to pay Workers' Compensation tax and Second Injury Fund assessments owed by the State as a workers' compensation self-insurer.

Legal Base: Sections 287.690 and 287.715 RSMo

Funding Source: General Revenue, Conservation Commission

CORE ADJUSTMENTS:

DEPARTMENT:

No Changes

GOVERNOR:

No Changes

HOUSE:

No Changes

SENATE:

No Changes

CONFERENCE:

No Changes

Language: Department requests an E for General Revenue and OTH PSD funds.

Committee Markup Annual	HB 5 Employee Benefits FY 2012												Regular House Bills	
	FY 2010 ACTUAL		FY 2011 BUDGET		FY 2012 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.535														
WORKERS' COMP/SIF TAX - 31118C														
CORE														
PROGRAM-SPECIFIC	1,297,662	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00	1,525,000	0.00
GENERAL REVENUE	1,265,657	0.00	1,465,000E	0.00	1,465,000E	0.00	1,465,000E	0.00	1,465,000E	0.00	1,465,000E	0.00	1,465,000E	0.00
OTHER FUNDS	32,005	0.00	60,000E	0.00	60,000E	0.00	60,000E	0.00	60,000E	0.00	60,000E	0.00	60,000E	0.00
TOTAL	\$1,297,662	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00
TOTAL - WORKERS' COMP/SIF TAX	\$1,297,662	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00	\$1,525,000	0.00